

POLICE



DEPARTMENT

No.A1-526/2019/N

District Police Office,
Pathanamthitta
sppta.pol@kerala.gov.in
04682222630
Dated.01-03-2019

D O no.87/2019 N

Sub : Police Estt. – Designation of police constables as Grade Head
Constables – Orders issued

Ref : 1) GO (MS) No.142/2006 Home dtd. 22/8/06.
2) PHQ Circular No.15/2006 dtd. 15/9/06.
3) PHQ Ir. No.S3-37395/2005 dtd. 15/9/2006 and 4/7/08.
4) GO(MS) 84/08 Home dtd. 19/5/08.

As per the instructions in the references cited, Police Constables who have put in a total 15 years of service, and working in any district Police General Executive Branch shall be designated as Head Constable (Grade) subject to the following conditions mentioned for the Government Order and PHQ Circular and letter cited.

Head Constable (Grade) :

- 1) The Police Constable must have completed 15 years of service .
- 2) The Police Constable must be working in the Local Police, in any general Executive Branch.
- 3) The Police Constable to be designated as Head Constable (Grade) should have passed the Mandatory Head Constable Test and should be eligible for promotion as regular Head Constable.
- 4) He should be drawing pay in the pay scale equal to or higher than that of a Head Constable.
- 5) The Police Constable designated as Head Constable (Grade) will be promoted to the cadre of Head Constable, as and when his turn comes in the regular line of promotion unless he is found ineligible and only on the basis of the Seniority List and on the recommendations of the Departmental Promotion Board.
- 6) The Head Constables (Grade) will only be the personal rank of the person designated, and he will only occupy the lien of the post of a Police Constable, till he gets his regular promotion as head constable.
- 7) The persons designated as Head Constable (Grade) will be eligible to wear the uniform of the regular Head Constables.
- 8) These persons will not be eligible for higher pay and allowances other than those he would have received, if he had not been so designated as Head Constable (Grade)
- 9) The PC designated as Head Constable (Grade) will continue to be accommodated among the available sanctioned posts of Police Constables (General Executive) in the concerned Units.
- 10) The Police Constable designated as Head Constable (Grade) is authorised to perform all the duties and responsibilities of a regular HC and also is responsible to discharge the



duties of a regular Constable.

11) The Head Constable (Grade) can also hold the charge of Station General Diary as Station House Officer in the absence of regular Station House Officer.

12) The Head Constable (Grade) is also authorised to investigate the crime cases registered in the Police Station entrusted to him by the Sub Inspector/Inspector (SHO) of the Police Station concerned, for investigation.

13) The Police Constables who are designated as Head Constables (Grade) will not have any claim for seniority in the category of the regular Head Constables by virtue of their designation as Head Constable (Grade).

14) The Police Constable who are eligible to be designated as Head Constables (Grade) and working in the Special Units will also have to be designated so by the concerned District SPs/CPs on whose strength such Police Stations are borne.

15) The Police Constables who are designated as Head Constables (Grade) and are working in the Special Units, are authorised to discharge the duties of a Regular Head Constable working in the concerned special Units and is also responsible to discharge the duties of a regular Police Constable of that Special Unit.

16) The Police Constable who is designated as Head Constable (Grade) cannot claim any posting in any Unit against the vacancy of a Regular Head Constable.

17) The Police Constable (Grade) will still be occupying the lien of a Police Constable and there will not be any right or claim for any other Police Constable for posting against that particular Police Constable post.

CPOs / WCPOs DESIGNATED AS 15 YEARS GRADE SCPOs

| Sl. No. | Rank & Gl. No. | Name | Date of Appointment | Scale of pay | Date from which grade sanctioned |
|---------|----------------|-----------------|---------------------|----------------|----------------------------------|
| 1 | WCPO N 2384 | Suni V | 10.12.2003 | Rs 30700-65400 | 10/12/18 |
| 2 | CPO N 3352 | Shine B | 15/09/03 | Rs 27800-59400 | 20/09/18 |
| 3 | CPO N 2504 | Biju B | 20/12/03 | Rs 30700-65400 | 28/12/18 |
| 4 | CPO N 2480 | Vinod R G | 20/12/03 | Rs 30700-65400 | 28/12/18 |
| 5 | CPO N 2503 | Vinod Kumar P K | 20/12/03 | Rs 30700-65400 | 26/12/18 |
| 6 | CPO N 2509 | Sudheer A | 20/12/03 | Rs 30700-65400 | 24/12/18 |
| 7 | CPO N 2466 | Sajikumar G | 20/12/03 | Rs 30700-65400 | 25/12/18 |



| | | | | | | |
|----|-------------|---|---------------------|----------|--------------------|----------|
| 8 | CPO 2494 | N | Abhilash Kumar T | 20/12/03 | Rs 30700- 65400 | 26/12/18 |
| 9 | CPO 2501 | N | Rajagopal | 20/12/03 | Rs 30700- 65400 | 30/12/18 |
| 10 | CPO 2508 | N | Sreekumar C R | 20/12/03 | Rs 30700- 65400 | 29/12/18 |
| 11 | CPO 2512 | N | Gopakumar K | 20/12/03 | Rs 30700- 65400 | 31/12/18 |
| 12 | CPO 2514 | N | Biju Mathew | 20/12/03 | Rs 30700- 65400 | 30/12/18 |
| 13 | CPO 2490 | N | Renjith J | 20/12/03 | Rs 30700- 65400 | 31/12/18 |
| 14 | CPO 2505 | N | Prasanth P R | 20/12/03 | Rs 30700- 65400 | 26/12/18 |
| 15 | CPO 2507 | N | PratheepV | 20/12/03 | Rs 30700- 65400 | 12/01/19 |
| 16 | CPO 2495 | N | Aji Thomas | 20/12/03 | Rs 30700- 65400 | 27/12/18 |
| 17 | CPO 2502 | N | Vinod S | 20/12/03 | Rs 30700- 65400 | 27/12/18 |
| 18 | CPO 2488 | N | Chandrababu V S | 20/12/03 | Rs 30700- 65400 | 21/12/18 |

If any eligible personnel is found not included in this order, the aggrieved persons can represent to the undersigned and their grievance will also be considered on merit according to the rules. Also if any one is seen included in this list erroneously, their grade promotion will be liable for cancellation without prior notice.



01-03-2019



A1-526/2019/N



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Jaidev G IPS,
District Police Chief

To : Individuals

Copy To : All Officers for information and necessary action.
: Dy. Supdt. of Police (Admn)/A A,CA to DPC
: F1, F2, A4, A5 and A6 Sections.
: D.O. Book/D.O. File.



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